

MONTHLY SALARY RANGES

CLASSIFICATION	RANGE	A	B	C	D	E
SUPERINTENDENT/PRESIDENT	IA *					25,129
VICE PRESIDENT	42	14,559	15,287	16,051	16,854	17,696
Academic Affairs/Assistant Superintendent						
Finance and Administrative Services						
Human Resources						
Petaluma Campus						
Student Services/Assistant Superintendent						
Executive Director, Foundation	38	13,190	13,849	14,542	15,269	16,032
Senior Director, Capital Projects	36	12,554	13,182	13,841	14,533	15,260
Senior Director, Information Technology	35	12,248	12,860	13,503	14,179	14,887
SENIOR DEAN	34	11,949	12,547	13,174	13,833	14,524
Career and Technical Education & Economic Development						
Counseling and Student Success						
Curriculum & Educational Support Services						
Learning Resources & Educational Technology						
Liberal Arts & Sciences						
Public Safety						
Students						
DEAN	31	11,096	11,651	12,233	12,845	13,487
Admissions, Records & Enrollment Management						
Agriculture/Natural Resources & Culinary Arts						
Arts & Humanities						
Business & Professional Studies						
Disabled Students Programs and Services						
Health Sciences						
Instruction & Enrollment Management, Petaluma						
Instruction & Strategic Program Development						
Kinesiology, Athletics & Dance/Athletics Director						
Language Arts & Academic Foundations						
Science, Technology, Engineering & Mathematics						
Student Services, Petaluma Campus						
Student Support Programs						
Workforce Development						
Senior Director, Fiscal Services						
ASSOCIATE DEAN	28	10,304	10,819	11,360	11,928	12,524
Associate Degree Nursing (ADN) Program						
Public Safety/Basic Academy						
Public Safety/Fire Technology						
Public Safety/In-Service Programs						
Chief of Police						
Director, Human Resources						
Director, Institutional Research	27	10,053	10,555	11,083	11,637	12,219

Management Team Monthly Salary Schedule – 2019 - 20

CLASSIFICATION	RANGE	A	B	C	D	E
Director, Purchasing & Graphics	26	9,807	10,298	10,813	11,353	11,921
Director, Student Financial Services						
Director, Student Health Services						
Director, Systems & Programming						
Director, Community Education	25	9,568	10,047	10,549	11,076	11,630
Director, Distance Education						
Director, Early Childhood Education						
Director, Facilities Operations						
Director, Media Services & Learning Technologies						
Director, Student Equity & Persistence						
Director, Admissions & Enrollment Services	24	9,335	9,802	10,292	10,806	11,347
Director, Regional Adult Education Programs						
Manager, Information Technology Infrastructure						
Manager, Instructional Computing						
Manager, Network Security						
Manager, Student Health Services – Mental Health Programs	23	9,107	9,563	10,041	10,543	11,070
Director, Alumni, Annual Fund & Corporate Relations, Foundation	22	8,885	9,329	9,796	10,286	10,800
Director, District & Community Relations						
Director, Gateway to College Program						
Director, Health Occupations Prep & Educational Prog (HOPE)						
Director, Hispanic Serving Institution (HSI)						
Director, Public Safety/Modular Law Enforcement Academy						
Director, Public Safety/Ranger Academy						
Director, Workforce Programs & Career & Technical Ed. Grants						
Project Manager (Measure H)						
Manager, Building & Equipment Maintenance, Petaluma	21	8,668	9,102	9,557	10,035	10,536
Manager, Building & Equipment Maintenance, Santa Rosa						
Manager, Student Financial Services						
Manager, Media Services, Petaluma	19	8,251	8,663	9,096	9,551	10,029
Director, Student Outreach	18	8,050	8,452	8,875	9,318	9,784
Manager, Accounting						
Manager, Environmental Health & Safety						
Manager, Human Resources/Training & Compliance						
Manager, Payroll						
Manager, Petaluma Business Services						
Manager, Shone Farm						
Manager, Southwest Santa Rosa Center						
Director, Assessment Services & Student Success Technologies	17	7,853	8,246	8,658	9,091	9,546
Director, Major Planned Gifts & Strategic Initiatives, Foundation						
Manager, Admissions & Enrollment Services, Petaluma						
Manager, Disabled Students Programs & Services						

CLASSIFICATION	RANGE	A	B	C	D	E
Manager, Extended Opportunity Programs & Services (EOPS)	15	7,475	7,849	8,241	8,653	9,086
Manager, Custodial and Facility Use Services						
Manager, Adult Education	14	7,293	7,657	8,040	8,442	8,864
Manager, College to Career Program						
Manager, Human Resources/Employment Equity						
Manager, Student Life & Engagement Programs						
Supervisor, Technical Services/Media Services						
Human Resources Analyst, Senior	12	6,941	7,288	7,653	8,035	8,437
Police Sergeant (Non-Exempt)						
Manager, Sustainability & Energy Programs	11	6,772	7,110	7,466	7,839	8,231
Manager, Mathematics Engineering Science Achievement (MESA)/CCCP	10	6,607	6,937	7,284	7,648	8,030
Manager, Farm Facilities & Products						
Manager, Foster & Kinship Care Education (FKCE) Program						
Manager, Petaluma Student Engagement						
Museum Supervisor/Curator, SRJC Multi Cultural Museum **	8	6,288	6,603	6,933	7,280	7,643
Supervisor, Custodial Services	7	6,135	6,442	6,764	7,102	7,457
CONFIDENTIAL						
Budget Coordinator	12	6,941	7,288	7,653	8,035	8,437
Human Resources Specialist, Benefits	8	6,288	6,603	6,933	7,280	7,643
Human Resources Specialist, Systems/Compensation	8	6,288	6,603	6,933	7,280	7,643
Payroll Analyst	8	6,288	6,603	6,933	7,280	7,643
Executive Assistant, Academic Affairs	3	5,558	5,836	6,128	6,434	6,756
Executive Assistant, Finance & Administrative Services	3	5,558	5,836	6,128	6,434	6,756
Executive Assistant, Human Resources	3	5,558	5,836	6,128	6,434	6,756

** Please note that there is an employee in the following classification who is paid at a Z-rated pay range. Z-rated range is as follows:

Classification	Range
Museum Supervisor/Curator, SRJC Multi Cultural Museum	Z-15

FOOTNOTES:

- Effective July 1, 2019: 2018/19 Schedule + 1.56% + 1.61% and 3% restored for Ranges 42 and above.
- A 5% longevity increment (compounded) is awarded after completing 10, 15, and 20 years of continuous service.
- An employee on the Management Team is entitled to an additional 2% stipend for a conferred Doctoral degree.
- * Independently Adjusted

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